# NCHL Health Leadership Competency Model™

As shown in the illustration on the next page, the NCHL Health Leadership Competency Model defines the competencies required for outstanding health leadership.

They are:

1. **Execution.**

* Accountability.
* Change Leadership.
* Collaboration.
* Communication Skills.
* Impact and Influence.
* Information Technology Management.
* Initiative.
* Organizational Awareness.
* Performance Measurement.
* Process Management/Organization Design.
* Project Management.

1. **Transformation.**

* Achievement Orientation.
* Analytical Thinking.
* Community Orientation.
* Financial Skills.
* Information Seeking.
* Innovative Thinking.
* Strategic Orientation.

1. **People.**

* Human Resources Management.
* Interpersonal Understanding.
* Professionalism.
* Relationship Building.
* Self-Confidence.
* Self-Development.
* Talent Development.
* Team Leadership.

NCHL Health Leadership Competency Model

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| Illustration of the three NCHL health leadership competency domains of Execution, Transformation, and People. |

**Note:** Execution, Transformation, and People are domains or categories for grouping the 26 NCHL competencies.