ROLES OF AN EFFECTIVE HUMAN RESOURE MANAGEMENT SYSTEM

NAME

INSTITUTION

LECTURER

A human resource management system must do the following to achieve the organizations’ strategies. HR experts work together to boost efficiency in an organization by reaching for best results promptly and resourcefully. For example spending only when it is necessary and using metrics to gauge the effectiveness of employees.

 The system should boost the morale of employees by adopting strategies that will keep employees active. For example, by recognizing employees’ efforts increases their confidence. The system must conduct proper recruitment and hiring. If the system could focus intensely on recruiting, filtering applicants efficiently and providing proper training to the recruits could see the organization flourish.

The system should provide adequate support by organizing training and professional development programs for employees. It is in this manner that leaders are molded. The system should increase accountableness by setting achievable and relevant goals. Also by giving proper instructions to employees and addressing poor performances immediately, they occur.

Reference

Noe, r. (2017). *Fundamentals of human resource management*. [s.l.]: McGraw-hill education.