


Here Are Your Results

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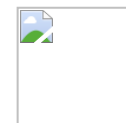
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Your Top 5 Strengths Are:

Innovation (94%):



- * Actively seek out positions where your ideas will be valued and encouraged.
- * Be a designer, sales strategies, marketing guru, or customer service rep for new products and ideas.
- * Search out and request ideas from others to stimulate your thinking.
- * Constantly think of ideas that can improve businesses and the lives of others.
- * You enjoy the power of words; punchy ideas stimulate your thinking - focus and play with this fact.
- * For decisions, you need to know that everything fits together. Be aware and plan for decisions.
- * If a decision seems to stand out as particularly

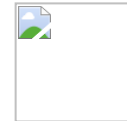
bothersome, then check if it is an exception before worrying about it.

Faith (94%):



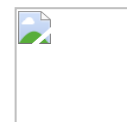
- * Make efforts to discover your true passion and tie it to your work, no matter what you do.
- * Align, but don't compromise, your values to that of your organization.
- * You respect others for learning about your family and community - give them the opportunity.
- * You give more value to greater levels of service than more money - let others know this.
- * People may not share your beliefs, but you feel they need to understand & respect - let them.

Curiosity (94%):



- * Actively take on roles that require you to stay current in a fast moving field.
- * Always stay hunting for a richer learning environment - the process keeps you energized.
- * Track your learning progress and celebrate milestones along the way.
- * Challenge yourself to be a resident expert or master of trade on a subject.
- * Request to work beside someone who will continuously push you to learn more.
- * Learn by teaching others - do discussion groups and presentations at work and in your community.
- * Set aside money to support continued education, training, seminars, and e-learning.

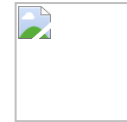
Optimism (88%):



- * Look for positions where you can be as close to customers as possible.
- * Actively help plan events - like new product launches and user groups.

- * Do use your humor and good attitude to excite people.
- * Being positive does not mean you'll be in good mood - be aware and let others know, as needed.
- * Cynics quickly sap your energy and you dislike cheering negative people - minimize these instances.
- * You enjoy celebrating and should actively find ways to recognize achievements.

Communication (88%):



- * Schedule some real time to develop communication strengths and skills - take a training class / read books!
- * Try to attend events where prospects or customers are to be entertained.
- * Seek to capture and learn company folklore and stories - be the company culture point of contact.
- * Plan and take time to hear about the life and experiences of others.
- * Plan to participate, organize, and encourage company social events.
- * Volunteer to help others make more engaging presentations.
- * Take advanced public speaking training; the novice classes will upset you.

Your Remaining Results Are:

Ambition (88%):

Integrity (81%):

Risk Taking (81%):

Leadership (81%):

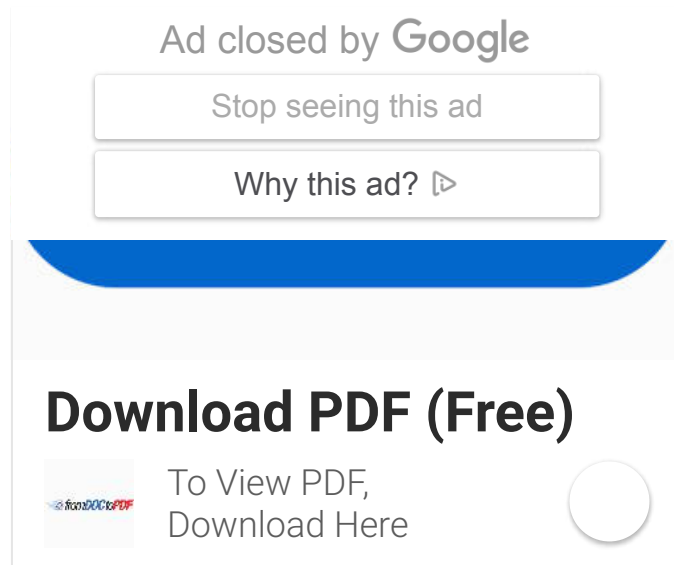
Teamwork (75%):

Visionary (69%):

Problem Solving (69%):

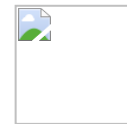
Self Motivation (69%):

Balance (69%):
Salesmanship (63%):
Focus (63%):
Purpose (63%):
Strategic Thinking (56%):
Adaptability (50%):
Determination (50%):



Your Bottom 1 Weakness Is:

Resourcefulness (44%):



- * You thrive on responsibility - sign up for opportunities that foster it.
- * Capitalize on your talent to be a manager or supervisor.
- * You are good at figuring out how to fit others' strengths into the team - help them.
- * You thrive in situations where many things are happening at same time - seek them.
- * Make efforts to figure out other ways to do things - you enjoy this.
- * Reject working with someone who you believe is dishonest or shoddy worker.