Organizational Retention and Motivation Action Plan

Name

Professor

Course

Date

Organizational Retention and Motivation Action Plan

**Thesis statement:** A strategic employee retention and motivation action plan has to consider the organizational behavior issues affecting employee retention and motivation, suggestions for overcoming high attrition and low motivation, the impact of beliefs, attitudes and perceptions, the impact of personalities, neuroscience, diversity, gender, generational impact, and corporate culture, communication of the action plan, and change implementation strategies.

1. Discussion
2. Organizational Behavior Issues Impacting Retention
3. Organizational Behavior Issues Impacting Motivation
4. Overcoming High Attrition
5. Overcoming Low Motivation
6. Impact of Beliefs, Attitudes, and Perception
7. Personalities, Neuroscience, Diversity, Gender, Generational Impact, and Corporate Culture
8. Communicating the Plan within the Organization
9. Implementing the Change
10. Conclusion