**Manager Analysis**

The assignment requires you to select a famous manager, research them, and then analyze their style using the theories in class.

1) Select one famous manager and explain why you chose this person.

2) Do extensive research on this manager.

3) Write a description of their history discovered in the research (make sure to document with citations).

4) Describe trait leadership, functional leadership, and Path-Goal Situational Leadership.

5) Apply each of those theories to the famous manager you researched.

6) Explain which theory most accurately describes the famous manager you analyzed. Apply the theory to the manager based on the information research.

7) Which theory was the most difficult to apply to the famous manager and why?

Write the questions out completely and then answer them. This paper should be at least 7 to 10 pages. Be sure to document the texts. Include the page number. Use the APA method of documentation. Please consult the writing guidelines for the course.

**Inquiry and Analysis Rubric**

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|  | **Excellent (3)** | **Acceptable (2)** | **Unacceptable (1)** |
| **Criteria** |
| **Topic** | The student thoroughly described the manager including information over several years.  Many details were included. | The student described the manager including information over serval situations. | The student includes only vague information over the manager. |
| **Existing Knowledge, Research, and/or Views** | The student synthesized in-depth information from relevant sources representing various points of view/approaches.  Student included at least 8-10 sources. | The student presented information from relevant sources representing limited points of view/approaches. The student included 5-7 sources. | The student presented information from irrelevant sources representing limited points of view/approaches. Student included 4 or fewer sources. |
| **Design Process**  | The student thoroughly described all three theories including the details:  Trait Leadership, Path-Goal Situational Leadership, and Functional Leadership. | All three theories were described, but some elements of the theoretical framework were missing, incorrectly developed, or unfocused. | The paper demonstrated a misunderstanding of the theories. |
| **Analysis** | Student accurately and comprehensively applied all three theories to the manager. | The student accurately applied two theories, but had some trouble with the one of them. | The student had trouble applying the theories. |
| **Conclusions** | Student thoroughly explained which theory gave the most insights into this particular manager including specific details. | The student identified which theory more accurately described the manager and explains why. | Student had some trouble explaining why one theory most accurately described the manager. |
| **Limitations and Implications—** | Thoroughly discussed why a particular theory was difficult to apply and explained their rationale for making that decision, | Discussed why a particular theory was difficult to apply to that manager.  | May have selected a theory which was difficult to apply, but provided limited rationale for that selection. |