**Nursing Education**

Name

Institution

Course

Instructor

Date

**Nursing Education**

The IOM report needs nurses to advance their education to acquire the skills necessary to work in the fast-evolving medical field (Asamba, 2022). Further studies will help nurses to address new issues in medical practice, such as evolving needs of clients. Moreover, continuous education during nursing promotes intra- and inter-professional coordination with other staff in the constantly evolving and complex medical field. IOM's objective is to promote the need for higher education to meet the rising demand for healthcare. Therefore, this essay discusses the significance of nursing education in relation to the IOM's goals for the future of caregivers and the profession.

**Jobs in the market with a diploma in nursing**

According to the Bureau of Labor Statistics, medical jobs will increase by over 10% by 2030. Medical jobs are growing faster than any other industry in the United States. A large number of baby boomers are retiring and quitting the workforce, thereby creating new career positions for millennials and Generation X. I am currently pursuing a diploma in nursing; thus, my job opportunities are limited due to IOM standards demanding Registered Nurses to hold bachelor's degree as the lowest position. Therefore, some jobs available with the education level include entry-level nursing duties. That includes regular care duties but under the control of a Registered Nurse. Moreover, I can help with patient management by assisting them with walking and cleaning. The reason is that a nursing diploma only offers basic training to nurses before they advance their education levels.

**Degree I want to pursue and timeline**

I plan to go for a Doctor of Nursing Practice (DNP) after completing my diploma and earning my bachelor's degree. The primary reason why I intend to do the DNP is that it provides further knowledge on topics such as inter-professional partnerships, evidence-based techniques, organizational leadership, medical data systems, and medical policy (Johansen, 2023). I also need to pursue the program since it includes curriculum and training to build and improve essential skills and knowledge while preparing learners for more complex tasks within their selected focus areas.

I believe the program will meet my demands since I want to concentrate on clinical and managerial nursing. Nurses are lately urged to become leaders in the medical industry, collaborating with doctors and other medical experts to make decisions that will help to reform the medical industry. I plan to finish my DNP in about nine years after completing my diploma and bachelor's degree. That is because I have to work and have the financial resources necessary to help me finish the DNP. I intend to complete the DNP program about eight years after finishing my diploma and bachelor's because I want to work and gain the necessary experience and fiscal resources to put me through the DNP program.

**Increasing education level and competitiveness in the market**

The healthcare industry is rapidly transforming. Thus, increasing my level of education will enable me to gain more nursing skills and enhance my competitive advantage. There is a significant push in the medical field for nurses to earn bachelor's degrees, and facilities increasingly prefer to employ BSN graduates. Research indicates that institutions with a higher percentage of BSN-prepared nurses have lower death rates (Harrison et al., 2019). Thus, several advantages are linked to advancing my academic level. That will increase my competitiveness in the nursing field job market. Knowledge is essential, and improving my education will enhance and strengthen my ability. As mentioned before, I intend to focus on managerial nursing; enhancing my education will place me in a better place to achieve this goal. Finishing my advanced studies will increase my competitiveness and simplify my access to positions inaccessible to caregivers with BSN and ADN degrees.

Hospital patient care becomes increasingly challenging daily; therefore, furthering my education will empower me to manage the changing complexities of healthcare. As a nurse, I constantly face situations where I must make vital decisions, particularly when caring for vulnerable and ill patients. With advanced nursing education, I will be more confident and competent in addressing patient care issues, resulting in improved care outcomes and patient satisfaction. Most of those with whom I have collaborated in my nursing career hold either a master's or a bachelor's degree. Consequently, furthering my education will give me the expertise and skills to collaborate effectively with these professionals.

**Continuous nurse education and ethics**

Education advancement fosters positive mindsets and attitudes, boosts competitiveness, and promotes healthcare delivery per the nursing code of ethics and the ANA scope of practice and standards (Haddad & Geiger, 2018). The times have changed and are no longer the same as in the past. In the past, employers used to ask for a license as the only requirement. However, modern healthcare delivery requires continuing education due to the field's significant evolution. Continuous education is essential for determining a nurse's and the nursing profession's level of proficiency because of the ever-changing aspects of the modern world, which are influenced by technological advancement, among other factors.

Continuous and advanced education produces better-equipped healthcare professionals who provide the best quality patient-centered care with fewer errors. The nursing field requires individuals with an independent mind, the ability to make decisions, and the necessary skills and knowledge to provide quality care. Continued education allows individuals to refine their abilities and expand their minds. Advanced education trains caregivers for future leadership duties and positions that offer the opportunity to participate in healthcare policymaking, thereby reshaping healthcare delivery.

**Mandatories in continuing nurse education**

Continuous education is necessary for Licensed Practical Nurses and Registered Nurses in some states. I feel that ongoing nursing education should be a must for several reasons. First, as researchers continue their work in the medical sector, nursing practices change and shift almost daily. Without continuous education, nurses will get entrenched in their old methods and procedures, even though there are more efficient alternative practices with more excellent outcomes. Continuous learning will thus equip nurses with current knowledge and skills (Mlambo et al., 2021). The other reason is that regulatory standards are constantly changing. Continuing education will enable nurses to stay abreast of new trends and how they might impact their practice. Therefore, I feel if patient satisfaction depends on nurses' increased education and ongoing professional development, continuous learning must be mandatory to serve as evidence of care competency. Continued education will place nurses in a better position to adapt to ever-changing healthcare environments and dynamics, as it will equip them with the expertise and knowledge required to achieve favorable results.

**Conclusion**

Nursing is one of the most essential professions in the world today. Learning is thus an integral aspect of becoming and remaining a nurse. Nurses with a BSN may serve as Nurse Case Managers, Research Nurses, School Nurses, or Pediatric Nurses. Upon completing my current program and BSN, I intend to pursue a Doctor of Nursing Practice degree. There are numerous advantages to improving my level of education. That will increase my competitiveness in the nursing field job market. Education advancement promotes the development of positive attitudes, enhances competitiveness, and enables healthcare delivery that adheres to the nursing code of ethics and the ANA scope of practice and standards. I believe continuous nursing learning should be obligatory for all nurses.

**References**

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