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One thing I have learned about myself is that I am not so well informed about artificial intelligence (AI). My understanding of AI was influenced by interaction with smartphones, social media, and digital assistants. Even so, I have realized I was unaware of how AI works, in depth, and its impact on my life. For instance, I have learned how AI helps make remote work a possibility. Additionally, I discovered how a company such as Facebook uses AI to create a virtual world. Evidently, AI has become central in how organizations execute different tasks (Iansiti & Lakhani, 2020, p. 3). AI also plays a critical role in human capital management. In particular, it helps in increasing productivity and efficiency. Therefore, organizations are able to compete favorably in the market. The workplace of the future will incorporate more aspects of AI. Such incorporation will enable organizations to accommodate advances such as blockchain technology and cryptocurrency.

An aspect that is important about what I have learned is that AI will continue having prominent in the workplace and personal lives. From a personal standpoint, it will help create more convenience in how a person handles daily tasks. That is already evident from how digital assistants help people perform different online tasks. In the workplace, AI will transform the manner organization functions (Iansiti & Lakhani, 2020, p. 5). For instance, there are some tasks exclusively accomplished using AI technology. That might render some job positions in companies redundant and hence lead to unemployment. Given that, I will use what I have learned to advocate that organizations should impart employees affected by AI with new skills. By retraining such employees, they add value to the company and avoid losing their jobs. Even though technology is critical in the workplace, it should be implemented at the expense of employees’ welfare.

**Reference**

Iansiti, M., & Lakhani, K. R. (2020). *Competing in the age of AI: Strategy and leadership when algorithms and networks run the world.* Harvard Business School Press.