**20 AI in HR TRENDS that YOU should KNOW about in 2020.**

**Website link:** [**https://youtu.be/o-VpNaYNxNI**](https://youtu.be/o-VpNaYNxNI)

1. **Predictive Human Capital Tools powered by BEHAVIORAL ANALYSIS.**
2. **Online on-demand AI-Enabled Platforms to enable REMOTE WORK.**
3. **INTELLIGENT CHATBOTS to change the way HR interacts with candidates and employees.**
4. **AI based recruiting to focus on ELIMINATING BIAS to build Inclusivity.**
5. **Increased accountability with more TRANSPARENT TECH and Data-Driven HRMS.**
6. **BETTER TEAMWORK with Tech-Enabled Omnichannel Collaborative Tools.**
7. **Individualized Learning Plans on Interactive LMS to IMPROVE THE LEARNER EXPERIENCE.**
8. **IMPROVED AND AGILE PROCESSES driven by AI to Elevate the Employee Experience.**
9. **More Industry Data-Driven Benchmarking of COMPENSATION AND BENEFITS.**
10. **More Involved Career-Pathing to EMPOWER TALENT MOBILITY.**
11. **GAMIFICATION to Enable Learning and Skill-Based Measurements.**
12. **Continuous Performance Management with REAL-TIME FEEDBACK and Review Mechanisms.**
13. **AI Powered ON-THE-JOB SIMULATED TRAINING Tailored to Specific Needs.**
14. **Enabling MOBILE WORKPLACES with Anytime-Anywhere Access.**
15. **HUMAN AND AI COLLABORATION For Better Decisions.**
16. **AI Dependent Data and Risk Management CLOUD-HOSTED SYSTEMS.**
17. **The Rise of Super Jobs that Put Together The Best of Human Skills and AI abilities.**
18. **AI IS VIEWED AS A PARTNER Rather than a Threat.**
19. **Technology to be used to Create a CULTURE OF WELLBEING AND HAPPINESS at Work.**
20. **INCREASE IN INCOME as AI Helps in Better Inflation-Friendly Wealth Management.**