# Milestone One: Job Offer Comparison

[Your Name]

Congratulations on graduating with your bachelor’s degree from Southern New Hampshire University! A new array of opportunities is open to you, but which will you choose, and how will it impact your life? Select your discipline area of interest and examine the set of jobs you have applied to and received offer letters for to determine which one best fits your needs and wants.

## Employment Opportunity Analysis

In this section of your milestone, you will focus on the opportunities presented in the discipline area of interest to you. Compare the opportunity as instructed below:

| ***Outline*** *the characteristics that are most important to you in a job search, and explain why.* |
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| ***Location****: Compare the jobs in terms of distance and commute and consider the impact each would have on your day-to-day life. Consider if you would be willing to commute or relocate for any of these positions. Be sure to explain the considerations and show your calculations.* |
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### Salary

Find the occupational area on [BLS.gov](http://www.bls.gov/oes/current/oessrci.htm) and compare the salary ranges for each job. Specifically, answer the following in your comparison:

| *Calculate what a* ***reasonable*** *salary would be for each job opportunity using the Bureau of Labor Statistics (BLS) website and explain how you determined each figure.* |
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| *Calculate the starting income each position will provide you after* ***taxes*** *using an estimated flat tax rate of 30%, as well as the annual income you would make at the 5-year mark after taxes using a flat tax rate of 32%.* |
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| *Were you to have information about the salaries of various levels of employees in each company, what would you use (mean, median, or mode) to calculate your* ***expected*** *salary? Why?* |
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### Benefits

Compare the benefits and retirement packages of each opportunity, calculating theoretical retirement savings if applicable. Consider the following:

| *Determine the* ***retirement*** *savings you will have in 5, 10, and 20 years considering the retirement options provided by each employer in the job opportunity letters. If your employer matches your contributions, assume you will put aside the maximum that the employer will match; if the employer does not have a retirement option, assume you will put aside 5% of your pre-tax salary each year. Explain how you got your results.* |
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| *Compare the* ***insurance*** *plans offered byeach employerand how much you would be expected to cover. Be sure to consider your personal situation such as children who need coverage and how much the family plans will save/cost you.* |
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