HRM Assignment: This Subsystem:U.S POSTAL SERVICE

Use the Powerpoint template to complete

The major responsibilities of human resources management (HRM) are attracting, developing, and maintaining a quality workforce. Research an organization, with which you are familiar, that is in need of a change and present how you will manage the change process by incorporating the three essential duties of HRM. Throughout this assignment, teammates will need to demonstrate skills for effective collaboration, negotiation, and teamwork.

You will choose one subsystem to change and create a PowerPoint presentation of 3 slides (including title and reference slides) addressing the following questions that pertain to the major human resource management responsibilities and to change management. Strengthen your recommendations by showing how your proposed changes are working in another similar organization that is successful.

Address following in your presentation:

1. What one major organizational subsystem needs to be changed in the organization? Justify your choice.
2. How does it compare to a similar successful organization?
3. How will the subsystem change affect the two other subsystems within the organization that you have identified and how will you realign the total system?

Include at least 2-3 academic references to support your position. One of them should directly relate to the company discussed in your presentation and another to the organization to which you are comparing it. These needed to be cited within your presentation not just as references at the end of the presentation.

Include slide notes with your presentation.

While APA style is not required for the body of this assignment, solid academic writing is expected, and documentation of sources should be presented using APA formatting guidelines, which can be found in the APA Style Guide

Due March 5th,2020