



7-2 Final Project Submission: Summary of Labor Relations Principles Paper

Instructions

Students will provide a summary of the key lessons learned during the negotiating process of this course as well as a reflection on the other course outcomes. Below are specific points to include in the paper:

- What is the role of management and unions in society today? How has this changed in the last 100 years?
- How does the history of unions and the collective bargaining process impact negotiations today? What are some of the current trends or problems in labor relation practices?
- Would this negotiation process differ if it involved a public compared to a private-sector union? Please explain.
- How has this exercise increased your understanding of the collective bargaining process? What is your assessment of the value of mediation and arbitration in this process?
- Explain the value of the various organizational leadership competencies (communication, problem solving, teamwork, analytical skills, legal and ethical practices, strategic approach, and research) that are important to be successful in this type of negotiating process.

For additional details, please refer to the [Final Project Guidelines and Rubric](#) document.

Submissions

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Activity Details

Task: Submit to complete this assignment

Assessment



[OL 318 Final Project
Guidelines and Rubric](#)