

## NYUSPS Undergraduate Grading Policies:

[http://sps.nyu.edu/academics/academic-policies-and-procedures/undergraduate-academic-policies-and-procedures.html#Grades\\_and\\_Grade\\_Point\\_Averages](http://sps.nyu.edu/academics/academic-policies-and-procedures/undergraduate-academic-policies-and-procedures.html#Grades_and_Grade_Point_Averages)

"NYUSPS policies regarding the Family Educational Rights and Privacy Act (FERPA), Academic Integrity and Plagiarism, Students with Disabilities Statement, and Standards of Classroom Behavior among others can be found on the NYU Classes Academic Policies tab for all course sites as well as on the University and NYUSPS websites. Every student is responsible for reading, understanding, and complying with all of these policies."

The full list of policies can be found at the web links below:

- University:  
<http://www.nyu.edu/about/policies-guidelines-compliance.html>
- NYUSPS:  
<http://sps.nyu.edu/academics/academic-policies-and-procedures.html>

## Course Outline:

This course outline is subject to change. Adjustments may need to take place if we are moving faster or slower than anticipated.

Day 1 Mon. 1/4	Introductions	<ul style="list-style-type: none"> <li>● Post your introduction in the Forums by 12 noon</li> <li>● <a href="#">Consulting is More Than Giving Advice</a></li> <li>● <a href="#">Managing with the Brain in Mind</a></li> <li>● Professor Dewji to post questions on these materials by 12 noon and moderate discussion for 24 hours</li> </ul>
Day 2 Tue. 1/5	The Neuroscience of Change	<ul style="list-style-type: none"> <li>● <a href="#">Take this self-assessment</a></li> <li>● <a href="#">David Rock on the SCARF Model</a></li> <li>● <b>Taylor</b> to post questions on these materials by 12 noon and moderate discussion for 24 hours</li> </ul>
Day 3 Wed. 1/6	Fixed and Growth Mindset and the Effects on Learning and Change	<ul style="list-style-type: none"> <li>● Watch: <a href="#">Growth Mindsets and Motivation</a> (8 mins)</li> <li>● <a href="#">Fixed versus growth intelligence mindsets</a></li> <li>● <b>Brian</b> to post questions on this by 12 noon and moderate discussion for 24 hours</li> </ul>
Day 4 Thu. 1/7	...continued	<ul style="list-style-type: none"> <li>● Watch: <a href="#">Carol Dweck on Perfectionism</a> (40 mins)</li> <li>● <b>Joey</b> to post questions on these materials by 12 noon and moderate discussion for 24 hours</li> </ul>
Day 5 Fri 1/8	Dealing with Uncertainty	<ul style="list-style-type: none"> <li>● Model 1: <a href="#">The Kubler-Ross Grief Cycle</a></li> <li>● Model 2: <a href="#">The Connor/Kelly Emotional Cycle</a></li> </ul> <p>(Apply these to personal and work situations)</p>

		<ul style="list-style-type: none"> <li>• <b>Gloria</b> to post questions on these materials by 12 noon and moderate discussion for 24 hours</li> <li>• Weekly Lesson Summary due</li> </ul>
Day 6 Mon. 1/11	...continued	<ul style="list-style-type: none"> <li>• <a href="#">Radical Change the Quiet Way, HBR</a></li> <li>• <b>JuYoon</b> to post questions on this by 12 noon and moderate discussion for 24 hours</li> </ul>
Day 7 Tue. 1/12	Classic Change Models: 1. Kurt Lewin 2. John Kotter	<ul style="list-style-type: none"> <li>• Watch and Read: <a href="#">Kurt Lewin's Three Stages of Change</a></li> <li>• Watch: <a href="#">Heart of Change</a>, John Kotter (5 mins)</li> <li>• Watch: <a href="#">Creating a Sense of Urgency</a>, John Kotter (10 mins)</li> <li>• <b>Seth</b> to post questions on these materials by 12 noon and moderate discussion for 24 hours</li> </ul>
Day 8 Wed. 1/13	Classic Change Models: 3. Systems Thinking 4. Emergent Change Theory	<ul style="list-style-type: none"> <li>• Watch and Read: <a href="#">Systems Thinking and Personal Responsibility</a>, Peter Senge</li> <li>• <a href="#">How Large-Scale Change Really Happens - Working with Emergence</a>, Dr. Margaret Wheatley</li> <li>• <b>Zebedea</b> to post questions on these materials by 12 noon and moderate discussion for 24 hours</li> </ul>
Day 9 Thu. 1/14	Classic Change Models	<ul style="list-style-type: none"> <li>• <a href="#">Why Transformation Efforts Fail, HBR</a></li> <li>• <b>Alec</b> to post questions on these materials by 12 noon and moderate discussion for 24 hours</li> </ul>
Day 10 Fri. 1/15	Positive Psychology - Appreciative Inquiry	<ul style="list-style-type: none"> <li>• <a href="#">What is Appreciative Inquiry?</a> (9 mins)</li> <li>• <a href="#">A Conversation with David Cooperrider</a> (4 mins)</li> <li>• <a href="#">Learning clip on Appreciative Inquiry</a> (3 mins)</li> <li>• <b>Carly</b> to post questions on these materials by 12 noon and moderate discussion for 24 hours</li> <li>• Weekly Lesson Summary due</li> </ul>
Day 11 Mon. 1/18	Contemporary Theory & Practice	<ul style="list-style-type: none"> <li>• <a href="#">Why Change Programs do not Produce Change, HBR</a></li> <li>• <b>Adam</b> to post questions on these materials by 12 noon and moderate discussion for 24 hours</li> </ul>
Day 12 Tue. 1/19	continued...	<ul style="list-style-type: none"> <li>• <a href="#">How (Specifically) Silos Hinder Your Success</a></li> <li>• <a href="#">Changing Change Management</a></li> <li>• <b>Nelly</b> to post questions on these materials by 12 noon and moderate discussion for 24 hours</li> </ul>
Day 13 Wed. 1/20	Leadership Style and Change	<ul style="list-style-type: none"> <li>• <a href="#">It Starts with Why, Simon Sinek</a> (18 mins)</li> <li>• <a href="#">Motivation, Dan Pink</a> (10 mins)</li> <li>• <b>Bohao</b> to post questions on these materials by 12 noon and moderate discussion for 24 hours</li> </ul>

Day 14 Thu. 1/21	Psychological Resistance to Change	<ul style="list-style-type: none"> <li>• <a href="#">The Real Reason People Won't Change, HBR</a></li> <li>• <b>Amber</b> to post questions on these materials by 12 noon and moderate discussion for 24 hours</li> </ul>
Day 15 Fri. 1/22	A Survival Guide for Leaders	<ul style="list-style-type: none"> <li>• <a href="#">A Survival Guide for Leaders, HBR</a></li> <li>• Weekly Lesson Summary due</li> </ul>

**Final Paper Due:** Mon. Jan. 25 by 9pm

[END OF SYLLABUS]