

FIN 320 Final Project Guidelines and Rubric

Final Project Part I

Part I Overview

Business professionals typically need to demonstrate a core set of financial knowledge to earn the job and to succeed on a job. For this part of the assessment, you will be given a scenario in which you are asked to illustrate your financial management knowledge.

This part of the final project addresses the following course outcomes:

- Analyze the roles and responsibilities of financial managers in confirming compliance with federal and shareholder requirements
- Differentiate between various financial markets and institutions by comparing and contrasting options when selecting appropriate private and corporate investments

Part I Prompt

You have completed an internship in the finance division of a fast-growing information technology corporation. Your boss, the financial manager, is considering hiring you for a full-time job. He first wants to evaluate your financial knowledge and has provided you with a short examination. When composing your answers to this employment examination, ensure that they are cohesive and read like a short essay.

Your submission must address the following critical elements:

- I. Analyze Roles and Responsibilities for Compliance
 - A. **Examine** the types of decisions financial managers make. How are these decisions related to the primary objective of financial managers?
 - B. Analyze the various ethical issues a financial manager could potentially face and how these could be handled.
 - C. **Compare and contrast** the different federal safeguards that are in place to reduce financial reporting abuse. Why are these considered appropriate safeguards?
- II. Investment Options
 - A. If a **private company** is "going public," what does this mean, and how would the company do this? What are the advantages of doing this? Do you see any disadvantages? If so, what are they?
 - B. How do the largest **U.S. stock markets** differ? Out of those choices, which would be the smartest private investment option, in your opinion? Why?
 - C. Compare and contrast the various investment products that are available and the types of institutions that sell them.



Final Project Part I Rubric

Guidelines for Submission: Ensure that your employment examination is submitted as one comprehensive and cohesive short essay. It should use double spacing, 12-point Times New Roman font, and one-inch margins. Citations should be formatted according to APA style.

Critical Elements	Exemplary (100%)	Proficient (85%)	Needs Improvement (55%)	Not Evident (0%)	Value
Roles and	Meets "Proficient" criteria and	Comprehensively examines the	Examines the types of decisions	Does not examine the types of	15.83
Responsibilities:	includes examples in analysis	types of decisions financial	financial managers make,	decisions financial managers	
Examine		managers make, including how	including how these decisions are	make	
		these decisions are related to	related to their primary objective,		
		their primary objective	but examination is not		
			comprehensive		
Roles and	Meets "Proficient" criteria, and	Comprehensively analyzes the	Analyzes the various ethical issues	Does not analyze the various	15.83
Responsibilities:	analysis indicates a clear	various ethical issues a financial	a financial manager could	ethical issues a financial manager	
Analyze	understanding of ethical	manager could potentially face	potentially face and how these	could potentially face and how	
	standards in finance	and how these issues could be	issues could be handled, but	these issues could be handled	
		handled	analysis is not comprehensive		
Roles and	Meets "Proficient" criteria, and	Accurately analyzes different	Analyzes different federal	Does not analyze different federal	15.83
Responsibilities:	analysis indicates a clear	federal safeguards that are in	safeguards that are in place to	safeguards	
Compare and Contrast	understanding of federal	place to reduce financial	reduce financial reporting abuse,		
	safeguards in finance	reporting abuse, including why	but analysis is inaccurate or		
		these safeguards are appropriate	cursory, or analysis of why these		
			safeguards are appropriate is		
			inaccurate or cursory		
Investment: Private	Meets "Proficient" criteria and	Comprehensively compares and	Compares and contrasts the	Does not compare and contrast	15.83
Company	includes examples in analysis	contrasts the advantages and	advantages and disadvantages of	the advantages and	
		disadvantages of a company	a company "going public" versus	disadvantages of a company	
		"going public" versus staying	staying private, but analysis is not	"going public" versus staying	
		private	comprehensive	private	
Investment: U.S. Stock	Meets "Proficient" criteria and	Comprehensively and accurately	Differentiates between the	Does not differentiate between	15.83
Markets	explains choice of smartest stock	differentiates between the largest	largest U.S. stock markets, but	the largest U.S. stock markets	
	market to invest private money	U.S. stock markets and indicates	analysis is inaccurate or cursory		
	into	choice of smartest stock market	or is missing choice of smartest		
		to invest private money into	stock market to invest private		
			money into		



Investment: Compare	Meets "Proficient" criteria and	Comprehensively compares and	Compares and contrasts the	Does not compare and contrast	15.83
and Contrast	includes both foreign and	contrasts the various investment	various investment products and	the various investment products	
	domestic institutions	products available and the types	the types of institutions that sell	and the types of institutions that	
		of institutions that sell them	them, but analysis is not	sell them	
			comprehensive		
Articulation of	Submission is free of errors	Submission has no major errors	Submission has major errors	Submission has critical errors	5.02
Response	related to citations, grammar,	related to citations, grammar,	related to citations, grammar,	related to citations, grammar,	
	spelling, syntax, and organization	spelling, syntax, or organization	spelling, syntax, or organization	spelling, syntax, or organization	
	and is presented in a professional		that negatively impact readability	that prevent understanding of	
	and easy to read format		and articulation of main ideas	ideas	
Earned Total					100%



Final Project Part II

Part II Overview

For this part of the final project, you will be given a scenario in which you are asked to illustrate your financial computation and analysis skills.

This part of the assessment addresses the following course outcomes:

- Compute financial ratios, time value, variables, and returns using industry standard tools for optimizing financial success
- Analyze corporate financial data for multiple companies in evaluating past and future financial performances

Part II Prompt

For this section of your employment exam, you will select two companies. The first company needs to come from your TDAU thinkorswim portfolio. The second needs to be a competitor of the first company from the same industry. You will be responsible for collecting, synthesizing, and making decisions regarding both companies. After evaluating these companies' financial data, you will then decide which company's stock is the better investment.

This section of your employment examination must be submitted in two parts. Part A will contain the workbooks that house all of your quantitative data and formulas, along with any of the information that is relevant for your chosen companies. Part B will contain your answers to the questions asked below, composed in a cohesive manner. If you are referring to data that is found within the workbooks in Part A, be sure to include a citation—for example, "rate of return is 3.570 USD (E64, WB2)," where E64 is the cell that the calculation took place in and WB2 is designating "workbook 2." This ensures that your instructor can quickly and accurately check data entry, formula use, and financial calculations.

Your submission must address the following critical elements:

- I. Preparing the Workbooks
 - A. **Download** the annual income statements, balance sheets, and cash flow statements for the last three completed fiscal years for your chosen companies. This information must be included in your final submission.
 - B. Prepare a **worksheet** for each of the companies to display their financial data for the last three fiscal years. Ensure your data is accurate and organized. Include these worksheets as a workbook in your final submission.
 - C. Find historical **stock prices** for both companies and add this information to the respective spreadsheets. Consider the appropriate date range you should use.
- II. Three-Year Returns
 - A. What is the three-year return on the stock price of the **first company (Company A)**? How is the stock performing? Ensure that you use the appropriate formula in your spreadsheets to calculate the three-year return on the given company's stock price.
 - B. What is the three-year return on the stock price of the **second company (Company B)**? How is this stock performing? Ensure that you use the appropriate formula in your spreadsheets to calculate the three-year return on your chosen company's stock price.
 - C. How do these two stocks compare in terms of three-year returns? What does this indicate about these two companies?



III. Financial Calculations

- A. Using the appropriate spreadsheets, which are to be included in the workbooks, calculate the **price-to-earnings ratio** for the last three fiscal years of the given and your chosen companies. Be sure that you are entering and using the correct formula.
- B. Using the appropriate spreadsheets, which are to be included in the workbooks, calculate the **debt-to-equity ratios** for the last three fiscal years of the given and your chosen companies. Be sure that you are entering and using the correct formula.
- C. Using the appropriate spreadsheets, which are to be included in the workbooks, calculate the **return-on-equity ratios** for the last three fiscal years of the given and your chosen companies. Be sure that you are entering and using the correct formula.
- D. Using the appropriate spreadsheets, which are to be included in the workbooks, calculate the **earnings per share** for the last three fiscal years of the given and your chosen companies. Be sure that you are entering and using the correct formula.
- E. Using the appropriate spreadsheets, which are to be included in the workbooks, calculate the **profit margins** for the last three fiscal years of the given and your chosen companies. Be sure that you are entering and using the correct formula.
- F. Using the appropriate spreadsheets, which are to be included in the workbooks, calculate the **free cash flows** for the last three fiscal years of the given and your chosen companies. Be sure that you are entering and using the correct formula.

IV. Industry Averages

- A. Obtain current **industry averages** of three of the financial calculations above for both companies and add this information to your spreadsheet for comparison. Ensure the accuracy and organization of your data.
- B. In this context, how is each company's **financial health**? How do these two companies compare to one another? Consider the appropriate date range you should use.

V. Performance Over Time

- A. Analyze the performance of the **Company A** over time. What financial strengths and weaknesses does this company have? Consider addressing the free cash flows and ratios you calculated earlier.
- B. Analyze the performance of your **Company B** over time. What financial strengths and weaknesses does this company have? Consider addressing the free cash flows and ratios you calculated earlier.
- C. Analyze how the data **differ** between these two companies. Why do you think this is? Consider addressing the free cash flows and ratios you calculated earlier.

VI. Investment

- A. Are the companies considered growth or value companies? Why?
- B. Which company's **stock** is the better investment? Consider supporting your answer with data.



Final Project Part II Rubric

Guidelines for Submission: This part of the final project will be submitted in two parts. Part A will contain the workbooks that house all of your quantitative data and formulas, along with any of the information that is relevant for your chosen company. Part B will contain your answers to the prompts, composed in a cohesive manner. Part B should use double spacing, 12-point Times New Roman font, and one-inch margins. Citations should be formatted according to APA style.

Critical Elements	Exemplary	Proficient	Needs Improvement	Not Evident	Value
Preparing: Download		Downloads and includes annual	Downloads and includes annual income	Does not download and include	2
		income statements, balance	statements, balance sheets, and cash	annual income statements,	
		sheets, and cash flow	flow statements for chosen companies	balance sheets, and cash flow	
		statements for the last three	but is missing various components	statements for the last three	
		fiscal years for chosen	(55%)	fiscal years for chosen	
		companies (100%)		companies (0%)	
Preparing: Worksheet		Prepares worksheet for chosen	Prepares worksheet for chosen and	Does not prepare worksheets	2
		and given companies,	given companies, displaying financial	for both the chosen and given	
		displaying all financial data for	data for the last three fiscal years, but	companies (0%)	
		the last three fiscal years in an	worksheets are unorganized, inaccurate,		
		accurate and organized manner	or incomplete (55%)		
		(100%)			
Preparing: Stock Prices		Adds historical stock prices for	Adds historical stock prices for the	Does not add historical stock	2
		an appropriate date range for	chosen and given companies, but data	prices for the given and chosen	
		the chosen and given	has been inaccurately entered or is not	companies to their respective	
		companies to their respective	for an appropriate date range (55%)	worksheets (0%)	
		worksheets (100%)			
Returns: Company A	Meets "Proficient" criteria and	Correctly calculates the three-	Calculates the three-year return on the	Does not calculate the three-	5.63
	logically explains reasoning	year return on the stock price	stock price of the given company, but	year return on the stock price of	
	behind indication of stock	of the given company and	calculation is incorrect or indication of	the given company (0%)	
	performance (100%)	accurately indicates how this	how this stock is performing is		
		stock is performing (85%)	inaccurate or missing (55%)		
Returns: Company B	Meets "Proficient" criteria and	Correctly calculates the three-	Calculates the three-year return on the	Does not calculate the three-	5.63
	logically explains reasoning	year return on the stock price	stock price of the chosen company, but	year return on the stock price of	
	behind indication of stock	of the chosen company and	calculation is incorrect or indication of	the chosen company (0%)	
	performance (100%)	accurately indicates how this	how this stock is performing is		
		stock is performing (85%)	inaccurate or missing (55%)		
Returns: Compare	Meets "Proficient" criteria, and	Compares the three-year	Compares the three-year returns of the	Does not compare the three-	6.43
	explanation demonstrates	returns of the given and chosen	given and chosen companies, but	year returns of the given and	
	nuanced understanding of	companies, explaining what	explanation of what this indicates about	chosen companies (0%)	
	three-year returns and their	this indicates about each	each company is cursory or missing		
	implications (100%)	company (85%)	(55%)		



Calculations: Price-to-		Correctly calculates the price-	Calculates the price-to-earnings ratios of	Does not calculate the price-to-	5.63
Earnings Ratios		to-earnings ratios for the last	the given and chosen companies, but	earnings ratios of the given and	5.05
		three fiscal years of the given	calculations are incorrect or do not	chosen companies (0%)	
		and chosen companies (100%)	consider the last three fiscal years (55%)		
Calculations: Debt-to-		Correctly calculates the debt-	Calculates the debt-to-equity ratios of	Does not calculate the debt-to-	5.63
Equity Ratios		to-equity ratios for the last	the given and chosen companies, but	equity ratios of the given and	
		three fiscal years of the given	calculations are incorrect or do not	chosen companies (0%)	
		and chosen companies (100%)	consider the last three fiscal years (55%)		
Calculations: Return-		Correctly calculates the return-	Calculates the return-on-equity ratios of	Does not calculate the return-	5.63
on-Equity Ratios		on-equity ratios for the last	the given and chosen companies, but	on-equity ratios of the given and	
		three fiscal years of the given	calculations are incorrect or do not	chosen companies (0%)	
		and chosen companies (100%)	consider the last three fiscal years (55%)		
Calculations: Earnings		Correctly calculates the	Calculates the earnings per share of the	Does not calculate the earnings	5.63
Per Share		earnings per share for the last	given and chosen companies, but	per share ratios of the given and	
		three fiscal years of the given	calculations are incorrect or do not	chosen companies (0%)	
		and chosen companies (100%)	consider the last three fiscal years (55%)		
Calculations: Profit		Correctly calculates the profit	Calculates the profit margins of the	Does not calculate the profit	5.63
Margins		margins for the last three fiscal	given and chosen companies, but	margins of the given and chosen	
		years of the given and chosen	calculations are incorrect or do not	companies (0%)	
		companies (100%)	consider the last three fiscal years (55%)		
Calculations: Free Cash		Correctly calculates the free	Calculates the free cash flows of the	Does not calculate the free cash	5.63
Flows		cash flows for the last three	given and chosen companies, but	flows of the given and chosen	
		fiscal years of the given and	calculations are incorrect or do not	companies (0%)	
		chosen companies (100%)	consider the last three fiscal years (55%)		
Industry Averages:		Adds current industry averages	Adds current industry averages for	Does not add current industry	2
Industry Averages		for chosen and given	chosen and given companies to	averages for chosen and given	
		companies to worksheet in an	worksheets, but some data is	companies to worksheets (0%)	
		accurate and organized manner			
		(100%)	(55%)		
Industry Averages:	Meets "Proficient" criteria and	Analyzes the given and chosen	Analyzes the given and chosen	Does not analyze the given and	6.43
Financial Health	includes current industry	companies' financial health by	companies' financial health by	chosen companies' financial	
	averages within an appropriate	comparing the two companies'	comparing the two companies' industry	health (0%)	
	date range (100%)	current industry averages	averages but does not consider the		
		(85%)	current industry rates (55%)		
Performance: Company	Meets "Proficient" criteria and	Comprehensively analyzes the	Analyzes the strengths and weaknesses	Does not analyze the strengths	6.43
Α	references free cash flow and	strengths and weaknesses of	of the given company over time, but	and weaknesses of the given	
	ratios calculated for the given	the given company over time	analysis is not comprehensive (55%)	company over time (0%)	
сс	company in analysis (100%)	(85%)			



Performance: Company	Meets "Proficient" criteria and	Comprehensively analyzes the	Analyzes the strengths and weaknesses	Does not analyze the strengths	6.43
В	references free cash flow and	strengths and weaknesses of	of the chosen company over time, but	and weaknesses of the chosen	
	ratios calculated for the chosen	the chosen company over time	analysis is not comprehensive (55%)	company over time (0%)	
	company in analysis (100%)	(85%)			
Performance: Differ	Meets "Proficient" criteria and	Accurately contrasts the	Contrasts the performances of the given	Does not contrast the	6.43
	references the companies' free	performances of the given and	and chosen companies over time, but	performances of the given and	
	cash flows and ratios calculated	chosen companies over time,	analysis is inaccurate or cursory, or the	chosen companies over time	
	in analysis (100%)	including a logical, proposed	included explanation of these	(0%)	
		explanation of these	performances is illogical or cursory		
		performances (85%)	(55%)		
Investment: Growth or	Meets "Proficient" criteria and	Comprehensively analyzes	Analyzes whether the companies are	Does not analyze whether the	6.43
Value	includes quantitative data to	whether the companies are	considered growth or value companies,	companies are considered	
	support analysis (100%)	considered growth or value	but analysis is not comprehensive, or	growth or value companies (0%)	
		companies, including a logical	the explanation included is illogical or		
		explanation of why (85%)	cursory (55%)		
Investment: Stock	Meets "Proficient" criteria and	Analyzes each company's stock,	Analyzes each company's stock,	Does not analyze each	6.43
	includes quantitative data to	including a logical explanation	including an explanation of personal	company's stock (0%)	
	support analysis (100%)	of personal preference of	preference of stock options, but analysis		
		which stock to purchase (85%)	or explanation is illogical or cursory		
			(55%)		
Articulation of	Submission is free of errors	Submission has no major errors	Submission has major errors related to	Submission has critical errors	1.95
Response	related to citations, grammar,	related to citations, grammar,	citations, grammar, spelling, syntax, or	related to citations, grammar,	
	spelling, syntax, and	spelling, syntax, or organization	organization that negatively impact	spelling, syntax, or organization	
	organization and is presented in	(85%)	readability and articulation of main	that prevent understanding of	
	a professional and easy to read		ideas (55%)	ideas (0%)	
	format (100%)				
				Earned Total	1009



Final Project Part III

Part III Overview

To make corporate finance decisions, take an advanced finance course, or pursue a career in finance, you will need to understand basic concepts. This includes going beyond the number crunching and reading graphs in order to analyze various financial indicators. This analysis can lead to many important decisions in your financial career. For this part of the final project, you will be given a scenario in which you are asked to illustrate your financial knowledge and analysis skills.

This part of the assessment addresses the following course outcomes:

- Analyze the roles and responsibilities of financial managers in confirming compliance with federal and shareholder requirements
- Differentiate between various financial markets and institutions by comparing and contrasting options when selecting appropriate private and corporate investments
- Compute financial ratios, time value, variables, and returns using industry standard tools for optimizing financial success
- Analyze corporate financial data for multiple companies in evaluating past and future financial performances

Part III Prompt

The results of both sections of your employment examination have finally been received, and you were offered the position. You have a few important decisions to make before you can formally accept or decline the position. When composing your answers to these decisions, ensure that they are cohesive and read like a short essay.

Your submission must address the following critical elements:

- I. School Versus Work
 - A. The school you would like to attend costs \$100,000. To help **finance your education**, you need to choose whether or not to sell any of your 500 shares of Apple stock you bought five years ago, 100 Apple bonds (each with a \$1,000 face value and a 3.25% coupon rate) that are five years from their 10-year maturity date, or a combination of both. Provide the appropriate data and calculations that you would perform to make this decision.
 - B. What are the **advantages and disadvantages** of selling a combination of stocks and bonds? Be sure to support your answers.
 - C. Suppose that you **choose to sell** your stocks, bonds, or a combination of both. What is your choice, and what is your financial reasoning behind this choice? Consider supporting your answer with quantitative data.
 - D. Suppose that you choose to **accept the job**. What is your financial reasoning behind this choice? Be sure to support your answer with quantitative data.



II. Bonus Versus Stock

- A. The company has **offered** you a \$5,000 bonus, which you may receive today, or 100 shares of the company's stock, which has a current stock price of \$50 per share. Mathematically, what is the best choice? Why?
- B. What are the **advantages and disadvantages** of each option? Be sure to support your answers.
- C. What would you ultimately **choose** to do? What is your financial reasoning behind this choice? Consider supporting your answer with quantitative data.

III. Compliance

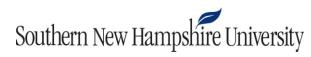
- A. While **investigating** the shares offered to you by your potential boss, you discover that the company you are considering working for is not registered as required under the Securities Act of 1933. How does this influence you as a potential employee and as a potential shareholder? Be sure to reference any applicable statutes or laws.
- B. You know that **accepting** this job may eventually lead to a promotion into the role of the financial manager. As the potential financial manager, what federal and shareholder requirements would you need to be familiar with in order to ensure that you are being completely compliant?



Final Project Part III Rubric

Guidelines for Submission: Please ensure that your decision plan is submitted as one comprehensive and cohesive short essay. It should use double spacing, 12-point Times New Roman font, and one-inch margins. Citations should be formatted according to APA style.

Critical Elements	Exemplary	Proficient	Needs Improvement	Not Evident	Value
School Versus Work:		Accurately calculates the worth	Calculates the worth of stocks,	Does not calculate the worth of	11.88
Finance Your Education		of stocks, bonds, and	bonds, and combinations of	stocks, bonds, and combinations	
		combinations of stocks and	stocks and bonds, but calculation	of stocks and bonds (0%)	
		bonds, including the appropriate	is inaccurate or appropriate data		
		data and calculations with	and/or calculations are not		
		submission (100%)	included in submission (55%)		
School Versus Work:	Meets "Proficient" criteria and	Comprehensively differentiates	Differentiates the advantages and	Does not differentiate the	11.88
Advantages and	provides historical data, as well	the advantages and	disadvantages of selling a	advantages and disadvantages of	
Disadvantages	as quantitative data, to support	disadvantages of selling a	combination of stocks and bonds,	selling a combination of stocks	
	answer (100%)	combination of stocks and bonds	but analysis is not comprehensive	and bonds (0%)	
		and provides support for answer	or support is cursory or missing		
		(85%)	(55%)		
School Versus Work:	Meets "Proficient" criteria and	Examines choice to sell stocks,	Examines choice to sell stocks,	Does not examine choice to sell	7.92
Choose to Sell	supports examination with	bonds, or combination of both,	bonds, or combination of both,	stocks, bonds, or combination of	
	quantitative data (100%)	explaining the financial	but explanation of the financial	both (0%)	
		reasoning behind the choice	reasoning behind the choice is		
		(85%)	cursory or missing (55%)		
School Versus Work:	Meets "Proficient" criteria and	Examines choice to accept the	Examines choice to accept the	Does not examine choice to	7.92
Accept the Job	supports examination with	job, explaining the financial	job, but explanation of the	accept the job (0%)	
	quantitative data (100%)	reasoning behind the choice	financial reasoning behind the		
		(85%)	choice is cursory or missing (55%)		
Bonus Versus Stock:	Meets "Proficient" criteria, and	Accurately calculates the best	Calculates the best choice of	Does not calculate the best choice	11.88
Offered	explanation of the best choice	choice of receiving a cash bonus	receiving a cash bonus versus	of receiving a cash bonus versus	
	demonstrates nuanced	versus receiving company stock,	receiving company stock, but	receiving company stock (0%)	
	understanding of the time-value	including an explanation of the	calculation is inaccurate or		
	of money (100%)	best choice (85%)	explanation of best choice is		
			cursory or missing (55%)		
Bonus Versus Stock:	Meets "Proficient" criteria, and	Comprehensively analyzes the	Analyzes the advantages and	Does not analyze the advantages	11.88
Advantages and	analysis includes quantitative	advantages and disadvantages of	disadvantages of the cash and	or disadvantages of the cash and	
Disadvantages	data (100%)	the cash and stock options,	stock options, but analysis is not	stock options (0%)	
-		supporting each option (85%)	comprehensive or support for		
			each option is cursory or missing		
			(55%)		



Bonus Versus Stock:	Meets "Proficient" criteria and	Chooses cash or stock option,	Chooses cash or stock option,	Does not choose cash or stock	7.92
Choose	supports choice with	including logical financial	including financial reasoning	option (0%)	
	quantitative data (100%)	reasoning behind the choice	behind the choice, but reasoning		
		(85%)	is illogical or missing (55%)		
Compliance:	Meets "Proficient" criteria and	Comprehensively analyzes the	Analyzes the influence of	Does not analyze the influence of	11.88
Investigating	references demonstrate	influence of noncompliance on	noncompliance on potential	noncompliance on potential	
	knowledge of current events in	potential employees and	employees and potential	employees or potential	
	finance (100%)	potential shareholders, including	shareholders, but analysis is not	shareholders (0%)	
		references to statutes and laws	comprehensive or support does		
		in analysis (85%)	not include references to statutes		
			or laws (55%)		
Compliance: Accepting	Meets "Proficient" criteria, and	Comprehensively analyzes the	Analyzes the federal and	Does not analyze the federal and	11.88
	analysis demonstrates nuanced	federal and shareholder	shareholder requirements	shareholder requirements	
	understanding of requirements	requirements necessary for a	necessary for a financial manager	necessary for a financial manager	
	for compliance with federal laws	financial manager to become	to become familiar with in order	to become familiar with in order	
	(100%)	familiar with in order to ensure	to ensure compliance, but	to ensure compliance (0%)	
		compliance (85%)	analysis is not comprehensive		
			(55%)		
Articulation of	Submission is free of errors	Submission has no major errors	Submission has major errors	Submission has critical errors	4.96
Response	related to citations, grammar,	related to citations, grammar,	related to citations, grammar,	related to citations, grammar,	
	spelling, syntax, and	spelling, syntax, or organization	spelling, syntax, or organization	spelling, syntax, or organization	
	organization and is presented in	(85%)	that negatively impact readability	that prevent understanding of	
	a professional and easy to read		and articulation of main ideas	ideas (0%)	
	format (100%)		(55%)		
				Earned Total	100%