HRM400 Critical Thinking Rubric - Module 3

	Meets Expectation	Approaches	Below Expectation	Limited Evidence
		Expectation		
Content, Research				
	9-10 Points	7-8 Points	5-6 Points	3-4 Points
Requirements	Includes all of the	Includes most of	Includes some of	Includes few of the
	required	the required	the required	required
	components,	components, as	components, as	components, as
	including all of the	specified in the	specified in the	specified in the
	bullet point items,	assignment.	assignment.	assignment.
	as specified in the			
	assignment.			
	9-10 Points	7-8 Points	5-6 Points	3-4 Points
Content	Demonstrates	Some significant	Major errors or	Fails to
	strong or adequate	but not major	omissions in	demonstrate
	knowledge of	errors or omissions	demonstration of	knowledge of the
	recruitment,	in demonstration	knowledge.	materials.
	selection, and legal	of knowledge.		
	considerations;			
	correctly			
	represents			
	knowledge from			
	the readings and			
	sources.			
	9-10 Points	7-8 Points	5-6 Points	3-4 Points
Analysis	Provides strong or	Some significant	Major errors or	Fails to
	adequate thought,	but not major	omissions in	demonstrate
	insight and	errors or omissions	thought, insight	thought, insight
	analysis of the	in thought, insight	and analysis.	and analysis.
	hiring process and	and analysis.		
	related legal			
	implications.			
	9-10 Points	7-8 Points	5-6 Points	3-4 Points
Sources	Cites and	Cites and	Cites and	Cites and
	integrates at least	integrates 1-2	integrates 1	integrates no
	2-3 credible		191 1	credible sources.
		credible sources as	credible source as	credible sources.
	sources as	specified in	specified in	credible sources.
	sources as specified in			credible sources.
	sources as specified in description.	specified in	specified in	credible sources.
Mechanics and W	sources as specified in description.	specified in	specified in	credible sources.
Mechanics and W	sources as specified in description.	specified in	specified in	3-4 Points
Demonstrates	sources as specified in description. riting 9-10 Points Project is clearly	specified in description.	specified in description. 5-6 Points Project is poorly	3-4 Points Project is not
	sources as specified in description. riting 9-10 Points	specified in description. 7-8 Points	specified in description. 5-6 Points	3-4 Points
Demonstrates	sources as specified in description. riting 9-10 Points Project is clearly	specified in description. 7-8 Points Project is fairly well	specified in description. 5-6 Points Project is poorly	3-4 Points Project is not
Demonstrates college-level	sources as specified in description. riting 9-10 Points Project is clearly organized, well	specified in description. 7-8 Points Project is fairly well organized and	specified in description. 5-6 Points Project is poorly organized; does	3-4 Points Project is not organized or well
Demonstrates college-level proficiency in	sources as specified in description. riting 9-10 Points Project is clearly organized, well written, and in	7-8 Points Project is fairly well organized and written, and is in	specified in description. 5-6 Points Project is poorly organized; does not follow proper	3-4 Points Project is not organized or well written, and is not
Demonstrates college-level proficiency in organization,	sources as specified in description. riting 9-10 Points Project is clearly organized, well written, and in proper format as	7-8 Points Project is fairly well organized and written, and is in proper format as	specified in description. 5-6 Points Project is poorly organized; does not follow proper paper format.	3-4 Points Project is not organized or well written, and is not in proper paper

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	paragraph	sentence and	paragraph	terms of grammar
	structure; few	paragraph	development;	and spelling.
	errors in grammar	structure;	numerous errors in	
	and spelling.	significant number	grammar and	
		of errors in	spelling.	
		grammar and		
		spelling.		
	9-10 Points	7-8 Points	5-6 Points	3-4 Points
Demonstrates	Project contains	Few errors in APA	Significant errors in	Numerous errors in
proper use of	proper APA	formatting,	APA formatting,	APA formatting,
APA style	formatting,	according to the	according to the	according to the
	according to the	CSU-Global Guide	CSU-Global Guide	CSU-Global Guide
	CSU-Global Guide	to Writing and APA	to Writing and APA	to Writing and APA
	to Writing and APA	Requirements, with	Requirements, with	Requirements, with
	Requirements,	no more than two	four to five	more than five
	with no more than	to three significant	significant errors.	significant errors.
	one significant	errors.		
	error.			

Total points possible = 60