Opportunities for improvement on Unit 4 IP:

* **Remember that this is an executive report. You should start this with something like the following: TO: JOHN DAWSON AND THE BOARD OF DIRECTORS, FROM: Michael Ramsey and Shawn Williams, TOPIC: RESULTS FROM THE CHANGE PROCESS AT ATLANTIS**
* **Just something to think about regarding the root causes of the problems at Atlantis. Do you think that John Dawson and his Leadership Style could be a potential root cause? What about the Organizational Culture?**
* **What model of change did you use to implement the steps of your change plan? For example did you use Kotter's model of change? Lewins? Broom's Meta Model?**
* **I did not see that you responded to the question "How did you determine the Effectiveness of Your Change Management Plan. I did not see that you responded to the question "What were the effects on the employees and the organization’s market performance?**
* **You need a minimum of 4- 5 references for this work.**