

## GB600: Leadership Strategies for a Changing World

### Unit 2 Assignment Grading Rubric:

Grading Criteria	Points Possible
<b>Content, focus, use of research, organization</b> <ul style="list-style-type: none"> <li>• Response successfully answers the Assignment question(s); thoroughly uses the text and other literature. Includes a strong thesis statement, introduction, and conclusion. The main points of the paper are developed clearly. All arguments are supported well (no errors in logic) using outside sources as assigned.</li> <li>• Sources are primarily academic journals, with thoughtful use web sources. References are applied substantively to the paper topic. Skillfully addresses counter-arguments and does not ignore data contradicting its claim. Refers to sources both in-text and in the reference page.</li> </ul>	<b>75 points (50%)</b>
Introduction to specific business and organizational performance goals you desire to achieve through leadership.	8
Discussion of the behaviors, skills, and attitudes necessary for effective leadership.	18
Research on the charismatic, transformational, contingency, and situational leadership theories.	32
Conclusion should summarize the primary points of the paper and bring forward a call to action.	5
Integration of appropriate outside resources – including in-text citations throughout with a corresponding item on reference list. A minimum of four resources required. At least two resources must be from peer reviewed (scholarly) journals.	12
<b>Analysis and critical thinking</b> <ul style="list-style-type: none"> <li>• Response exhibits strong higher-order critical thinking and analysis (e.g., evaluation). Paper shows original thought.</li> <li>• Analysis includes proper classifications, explanations, comparisons, and inferences.</li> <li>• Critical thinking includes appropriate judgments, conclusions, and assessment based on evaluation and synthesis of information.</li> </ul>	<b>45 points (30%)</b>
Selection of two of the researched leadership theories and analysis of the ability of those leadership styles and approaches to accomplish the goals as stated in the introduction. Be sure to connect the research to the analysis.	25
Based on the analysis, provide a recommendation for the leadership style most appropriate for achieving the business and organizational performance goals identified in the introduction. Connecting the research to the recommendations will make them stronger.	20
<b>Writing style, grammar, APA format</b> <ul style="list-style-type: none"> <li>• Appropriate to the Assignment, fresh (interesting to read), accurate, (no far-fetched, unsupported comments), precise (say what you mean), and concise (not wordy).</li> <li>• Grammatical skills are strong with typically less than one error per page. Project is free of serious errors; grammar, punctuation, and spelling help to clarify the meaning by following accepted conventions.</li> <li>• Project is in 12-point font. Narrative sections are double-spaced. Correct use of APA for citations and references. Title page present and accurate.</li> </ul>	<b>30 points (20%)</b>
Writing style	10
Grammar and mechanics – including section headings: Title Page Introduction Necessities for Effective Leadership Leadership Theories Charismatic Transformational Contingency Situational Recommendations for Leadership Style	10

<b>Grading Criteria</b>	<b>Points Possible</b>
Conclusion References	
Formatting and use of APA	10
<b>Total</b>	<b>150 points</b>