question 1

Answer one of the following questions:

Describe a situation where the norms supported particular behavior, either ethical or unethical, that you felt pressured to go along with.

Or

Describe a situation where the rewards explicitly or implicitly supported unethical conduct.

Or

How would you as a manager design an environment where you maximize employees' taking responsibility for the consequences of their actions?

question 2

choose one to answer and (**response to three student)**

**Option A:**

After reading the assigned sections of the articles Tung (1984)'s "Human Resource Planning in Japanese Multinationals" and then Harzing (2002)'s "Are our Referencing Errors Undermining our Scholarship and Credibility? The Case of Expatriate Failure Rates:"

a. What are your thoughts on expatriate failure rates (granted, this is an old article, and things would have changed, anyway, in 35+ years)? [up to 1 point]

b. What are some implications from these readings in terms of how you read papers/studies? [up to 1 point]

c. What are some implications from these readings in terms of how you write papers? [up to 1 point]

**Option B:**

In Thinking, Fast and Slow, you learn about several biases including the (1) availability bias, (2) anchoring effect, (3) hindsight bias, and (4) focusing illusion.(p212)

a.  For each of these biases, discuss (one at a time) how each could affect your decision making as a manager or employee (choose the role - manager or employee - you feel is more appropriate for the discussion). [up to 2 points; 0.5 points per bias]

b. How can being aware of these biases help you in your role as a manager or employee (choose the role - manager or employee - you feel is more appropriate for the discussion)? (1 point)

Question 3

Novica Opens Doors Across National Boundaries;Answer the questions 17 and 18 at the end of the case,on page 472. (**response to 2 student)**

Question 4

Read the Chapter 12 Mini-Case: ***A Change at the Top at Procter & Gamble: An Indication of How Much the CEO Matters? (*response to one student)**

Respond to question 2: How Is it a good practice to rehire a former CEO who has retired? Please explain the potential advantages and disadvantages of doing so.