Leadership and Influence Assessment Reflection

The results that I got after completing the Leadership and influences assessment were the following:

1. People Oriented: 8
2. Task oriented: 17

According to the results, I think people will like to work under my command because the results shows that I focus on both people and work need. However, even though my results have shows that I will focus on people need but the task oriented is what actually matter to me. As a leader, encouraging people to do their best is the best thing I can do, but the lack of finishing the task could result a huge problem to the work environment. As a leader, my main goal is to make sure the flow and the stability to get the job done should be consistent. Taking into consideration people need is important too, but it could be really dangerous to the work if it didn’t mange very well.

When I used to work in Zamil steel company, my role was focused more in task oriented that link the worker to the management department to avoid any lack of messing parts, equipment, and needs. In the future as a leader, I will make sure to meet all the requirement and conditions to balance between people and task oriented to make sure all the employees give the best of them. However, my manger was dictatorship who focus only what he wants without looking into any other factors that could affect the quality of the job done because all what matter to him is his need. I do believe as a leader, It is a positive thing to engage closely with your employees and inspired them.