Read the Chapter 12 Mini-Case: ***A Change at the Top at Procter & Gamble: An Indication of How Much the CEO Matters?***

Respond to either question 2 or 3:

2. How Is it a good practice to rehire a former CEO who has retired? Please explain the potential advantages and disadvantages of doing so.

3. What should P&G do to replace Lafley when he retires for a second time? What actions should they take to prepare for the succession?

AND

Respond to the following question:  As a strategic leader, would you feel ethically responsible for developing your firm’s human capital? Why or why not? Do you believe that your position is consistent with the majority or minority of today’s strategic leaders?