**OL 328 Leadership Development Action Plan**

In Module One, complete the first two columns in the table below. In the first column (Leadership Areas for Improvement), list the three areas you selected based on Chapter 1 of the textbook. In the second column (Reason for the Chosen Areas), explain why you have chosen each of the areas.

In Modules Two through Six, you will create an outline of the components (at least three) from the Five Practices of Exemplary Leadership that will improve your chosen leadership areas.

Save a copy of this file to your computer so you can continue to make updates throughout the course. **It is very important that you update this document every week.** Youwill use the information you enter below to formulate an action plan for your final project.

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| **Module One** | | **Module Two** | **Module Three** | **Module Four** | **Module Five** | **Module Six** |
| **Leadership Areas for Improvement** | **Reason for the Chosen Areas** | **Model the Way** | **Inspire a Shared Vision** | **Challenge the Process** | **Enable Others to Act** | **Encourage the Heart** |
| **Area 1:** Transformational Leadership | I say this because when it comes to work I have been just focusing on what works for me and what gets me ahead. I have lost sight of that being out of the military because while being in the military and in the Leadership role that’s all I lived. But now being in the civilian sector I just want what is best for me and don’t really care about what others want or need to grow and learn. | 1.  2.  3. | 1.  2.  3. | 1.  2.  3. | 1.  2.  3. | 1.  2.  3. |
| **Area 2:** Self Determination | **Why?**  Make sure to always go with the choices I make without doubting myself. If I am always doubting myself how do I expect other to follow me if I am uncertain of myself as an individual and or leader. | 1.  2.  3. | 1.  2.  3. | 1.  2.  3. | 1.  2.  3. | 1.  2.  3. |
| **Area 3:** Individual Excellence | **Why?**  I work well under pressure but as soon as I make a mistake I cannot let it go. It is always on the back of my mind and it slow everything else down that it eats at me slowly and does not let me reach my full potential. | 1.  2.  3. | 1.  2.  3. | 1.  2.  3. | 1.  2.  3. | 1.  2.  3. |