



OL 328 Milestone One Rubric

In Module One, you reviewed the Five Practices of Exemplary Leadership as presented in your textbook. In Modules Two and Three, you spent time becoming more familiar with the first two practices: Model the Way and Inspire a Shared Vision. Think about your leadership skills. Specifically, think about the areas of improvement you listed in your leadership development action plan in Module One. Using the information in your leadership development action plan, address the following:

- Identify the three leadership areas you selected in Module One and analyze how the Model the Way and Inspire a Shared Vision practices will improve the leadership areas you selected.
- Select one leadership theory or approach you reviewed in Modules Two and Three and analyze how it will help you with the three leadership areas you selected.

Guidelines for Submission: Submit a paper that is one to two pages in length (in addition to the cover page and references). The document should use 12-point Times New Roman font, double spacing, and one-inch margins. Citations should be formatted according to APA style.

Instructor Feedback: This activity uses an integrated rubric in Blackboard. Students can view instructor feedback in the Grade Center. For more information, review [these instructions](#).

Critical Elements	Proficient (100%)	Needs Improvement (70%)	Not Evident (0%)	Value
Leadership Areas of Improvement: Model the Way and Inspire a Shared Vision	Identifies the three leadership areas of improvement and analyzes how the Model the Way and Inspire a Shared Vision practices can improve the leadership areas, with real-world examples as support	Identifies the three leadership areas of improvement and analyzes how the Model the Way and Inspire a Shared Vision practices can improve the leadership areas, but the connection is vague or support does not include real-world examples	Does not identify the three leadership areas of improvement or analyze how the Model the Way and Inspire a Shared Vision practices can improve the leadership areas	35
Leadership Theory or Approach Applied: Model the Way and Inspire a Shared Vision	Analyzes how the selected leadership theory can improve the leadership areas, with real-world examples as support	Analyzes how the selected leadership theory can improve the leadership areas, but the connection is vague or support does not include real-world examples	Does not analyze how the selected leadership theory can improve the leadership areas	35
Articulation of Response	Submission has no major errors related to citations, grammar, spelling, syntax, or organization	Submission has major errors related to citations, grammar, spelling, syntax, or organization that negatively impact readability and articulation of main ideas	Submission has critical errors related to citations, grammar, spelling, syntax, or organization that prevent understanding of ideas	30
Earned Total				100%