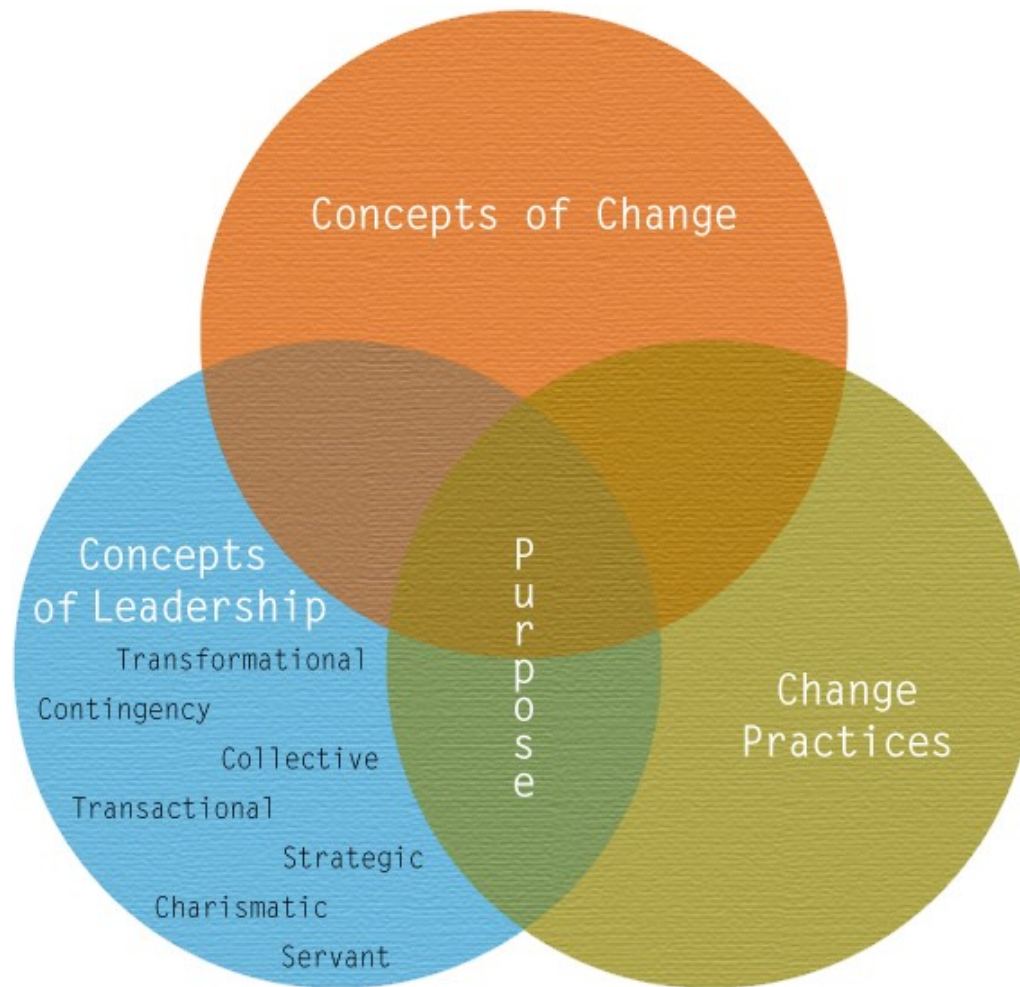


CONCEPTS OF LEADERSHIP



CONCEPTS OF LEADERSHIP

Transformational

Transformational leadership maintains that leaders motivate others to do more than they originally intended or thought possible.

Contingency

Contingency leadership maintains that leader's effectiveness is maximized when leaders correctly make their behaviors contingent on certain situational and follower characteristic.

Collective

Collective leadership maintains that organizations use talents and resources of all members, not a single leader or executive, to bring about change or generate creative and innovative solutions.

Transactional

Transactional leadership maintains that leaders use contingent rewards or management by exception to encourage higher levels of performance from followers.

Strategic

Strategic leadership maintains that leaders adapt and change the patterns, aims, behaviors, and capabilities of an organization as a whole so that it thrives in an increasingly turbulent and competitive environment.

Charismatic

Charismatic leadership maintains that charismatic leaders have a profound and extraordinary effect on their followers.

Servant

Servant leadership maintains that servant leaders provide ongoing resources, support, and encouragement to individuals engaged in the change process.

Concepts of Change

Purpose

Change Practices

REFERENCES

Hickman, G. (2010). Leading change in multiple contexts. Thousand Oaks, CA: Sage Publications, Inc. ISBN: 9781412939089.

Darleen Barnard

CREDITS

Subject Matter Expert: Interactive Design: Tara Schiller

Instructional Designer: Marisa Johnson

Project Manager: Catherine Baumgartner

Licensed under a [Creative Commons Attribution 3.0 License](#).